

NLNG SHIPPING & MARINE SERVICES LIMITED



NIGERIAN CONTENT POLICY

PREAMBLE

NSML considers Nigerian Content an important feature of all its activities. To this end, NSML seeks to encourage, promote and support the development of Nigerian manpower, acquisition of technology by Nigerian businesses and the deliberate creation of opportunities for Nigerian businesses to participate in all its activities.

POLICY STATEMENT

It is NSML's Policy

- To promote the development/employment of Nigerian manpower and encourage the deliberate use of Nigerian materials and services.
- To maximize the participation of Nigerian Contractors in work contracted out by NSML, consistent with the dictates of the Nigerian Oil and Gas Industry Content Development Act 2010 while maintaining NSML's standards in respect of Quality, HSE, Commerciality and Ethics.
- To encourage and support the development of Nigerian Contractors to enable them achieve standards of excellence in their business.
- To monitor the performance of its contractors and to promote long-term business relationships with top performing contractors.

POLICY IMPLEMENTATION

In implementing this Policy, NSML is committed to:

- Ensuring compliance with the Nigerian Oil and Gas Industry Content Development Act (2010)
- The development of Local, Regional and other Nigerian contractors' capabilities through mentoring and institution of capacity development programs.
- Continuous identification/sourcing of suppliers and contractors in-country.
- Training and development of Nigerian human resources in its workforce.

ABDULKADIR K. AHMED

MD/CEO

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