



HEALTH, SAFETY & ENVIRONMENT POLICY

NSML HEALTH, SAFETY and ENVIRONMENT COMMITMENT

In NSML, we are all committed to:

- Pursue the goal of no harm to people.
- Protect the environment.
- Use raw materials and energy efficiently and minimise waste.
- Consult with our stakeholders and publicity report on our performance.
- Play a leading role in promoting best practice in the industry.
- Manage HEALTH, SAFETY and ENVIRONMENT matters as any other critical business activity.
- Promote a culture in which all NSML contractors and employees actively demonstrate personal commitment to HSE.
- Proactively manage the safety and integrity of our assets by continuously applying proven protocols and standards.

And in this way we aim to have an HSE performance we can be proud of, to earn the confidence of our Contractors, Suppliers, Customers, Shareholders and Society at large, and be recognised as a good neighbour and partner in sustainable development.

NSML HEALTH, SAFETY and ENVIRONMENT POLICY

NSML shall:

- Have a systematic approach to HSE management and implement a Health, Safety and Environment. Management System, which ensures compliance and continuous improvement in its HSE performance.
- Comply with all relevant legislation, regulations and agreements it has entered into.
- Set and measure targets for improvement and appraise and report on performance.
- Expect its staff to intervene if they believe an activity is unsafe or fails to meet NSML Standards.
- Require contractors to manage Health, Safety and Environment in line with this policy.
- Include Health, Safety and Environment performance in the appraisal of all staff and reward accordingly.
- Use its influence to promote this policy with those with whom it does business.

A handwritten signature in black ink, appearing to read 'AKH', is positioned above the name of the signatory.

ABDULKADIR K. AHMED

MD/CEO

January, 2024.