



SMOKING POLICY

- Although smoking is a personal choice for individuals, it impacts directly on the health of all. Smoking is a social nuisance to many non-smokers, a proven health hazard to all and, in certain work locations, a major safety hazard
- In recognition of health, safety and environmental concerns and the rights of non-smokers, NSML is committed to achieving a smoke-free environment for non-smokers
- Smoking is prohibited in all NSML managed vessels with the exception of specifically designated areas depending on the smoking notice in force at a particular time
- This policy will be sustained by visible management commitment and review, supported through supervision and training, and compliance by all persons on NSML managed vessels and in office premises

In implementing this policy, the following shall be applied:

- The IMS will incorporate this policy and all procedures on the vessels will be in line with the above policy
- Designated smoking areas will be embarked at different locations and enforced
- No smoking signs are to be prominently displayed all over the managed Fleet vessels
- All visitors and contractor staff shall be advised of the Smoking Policy on or prior to initial boarding of Company managed fleet vessels
- Ignition sources (matches, lighters, etc.) shall not be brought onboard the vessel. The vessel will provide safety matches at the designated smoking areas.

A handwritten signature in black ink, appearing to read 'AKH', is positioned above the name of the signatory.

ABDULKADIR K. AHMED

MD/CEO

January, 2024.